



## **OPPORTUNITY**

(External – Main)

<b>DATE OF POSTING:</b>	<b>November 20, 2017</b>
<b>POSITION:</b>	<b>INTAKE / FAMILY SERVICE WORKERS</b>
<b>POSTING NUMBER:</b>	<b>2017 – 48</b>
<b>AVAILABLE:</b>	<b>Immediately</b>
<b>LOCATION:</b>	<b>Varied teams</b>
<b>EDUCATION AND EXPERIENCE REQUIRED:</b>	<b>BSW Degree</b>

*(Please note: Applicants must possess the BSW degree in order to be considered a candidate. Please do not respond unless you are in possession of the required educational benchmark.)*

**RESPONSIBLE TO: Team Service Manager**

### **MAJOR RESPONSIBILITIES**

Under Supervision:

- Initial response to new cases (e.g. crises intervention, referral)
- Emergency admissions/apprehension of children
- Investigation of problem (including child abuse cases)
- Psychosocial assessment (gathering relevant information about children and their families and their psychological and social functioning); making recommendations based on this information
- Decision whether to open case for ongoing work/referral
- Ability to prepare cases for court and present evidence when necessary
- Intervening with families to prevent situations of child neglect or abuse

- Intervening with families to protect children being neglected or abused
- Initiating and participating in court action when children cannot be adequately protected in their homes
- Matching foster parents to children
- Arranging and carrying out foster placement
- Co-coordinating with other community agencies and professionals
- Ability to prepare cases for court and to present evidence when necessary
- Provide ongoing support and counselling to children and their families where appropriate

## **KNOWLEDGE AND SKILLS REQUIRED**

- Demonstrated high level assessment and diagnostic skills
- High level casework skills including proven knowledge of crisis theory and ongoing treatment, as well as a clear conceptual framework for the practice of social work
- Demonstrated ability to be decisive under crisis and other pressure
- Comfort in the use of authority
- Ability to collaborate effectively with other service personnel
- Ability to assess the appropriateness of community resources and interpret the agency role and responsibility in conjunction with other members of the Intake Team
- Demonstrated skill in handling child abuse investigations
- Skill in handling child placement including separation from family
- Demonstrated ability to write clear, concise reports and be able to meet deadlines
- Able to work effectively with children, individuals, families, groups
- Demonstrated skills in assessment and case planning and ability to provide ongoing intervention
- Ability to make differential use of various modalities
- Demonstrated comfort, maturity and integrity in the use of authority
- Highly developed skills in goal directed casework
- Proven ability to handle crises in a calm manner
- Ability to work cooperatively in a team setting
- Ability to elicit cooperation in a team setting
- Ability to set priorities and to use time effectively

**SALARY RANGE:** \$59,747 to \$73,712

*“We accommodate the needs of people with disabilities.*

*Should an applicant require an accommodation during the recruitment process, please contact the Human Resources Department at the email address listed below.”*

**APPLICATION:** Applications in writing, with resume and references will be accepted electronically at:

**Human Resource Department  
Brant Family and Children’s Services**  
70 Chatham Street, P.O. Box 774  
Brantford, ON N3T 5R7  
**Email: [employment@brantfacs.ca](mailto:employment@brantfacs.ca)**

**CLOSING DATE:** **December 1, 2017 @ 4:30pm**